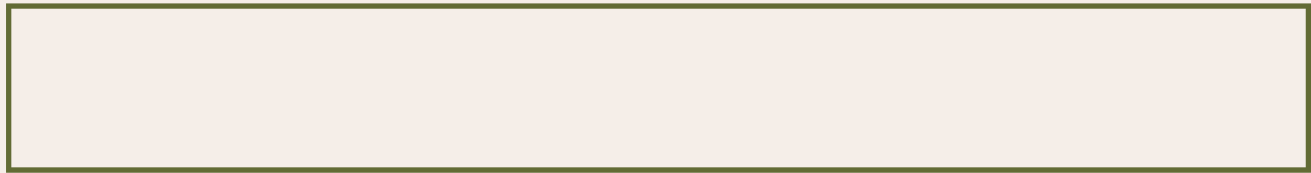




Academic Archers

INFJ or Leo





Leo

....characterized by your highly ambitious, honest and slightly stubborn spirit. You confront life head on, and strive to reach new levels of success constantly. You are goal oriented and are more than willing to put in the effort to reach your goals....

Gold Pig

The influence of the Metal Element makes the Metal Pig the most assertive and structured of all the Pig types. The Metal Pig is capable of great accomplishments, as they meet every challenge with passion and determination. The Metal Pig rarely suffers from indecisiveness, instead being very firm in their opinions. The Metal Pig is hardworking in their personal pursuits and in the protection of their ideals.

it is not usual to see a Metal Pig fighting fiercely for justice.



Thinking

Monitor Evaluator



Plant



Specialist



Implementer



Co-ordinator



Shaper



*Completer
Finisher*



*Resource
Investigator*



Teamworker

Action

People





Action Oriented Roles Shaper Challenges the team to improve.

Implementer Puts ideas into action.

Completer Finisher Ensures thorough, timely completion.

People Oriented Roles Coordinator Acts as a chairperson.

Team Worker Encourages cooperation.

Resource Investigator Explores outside opportunities.

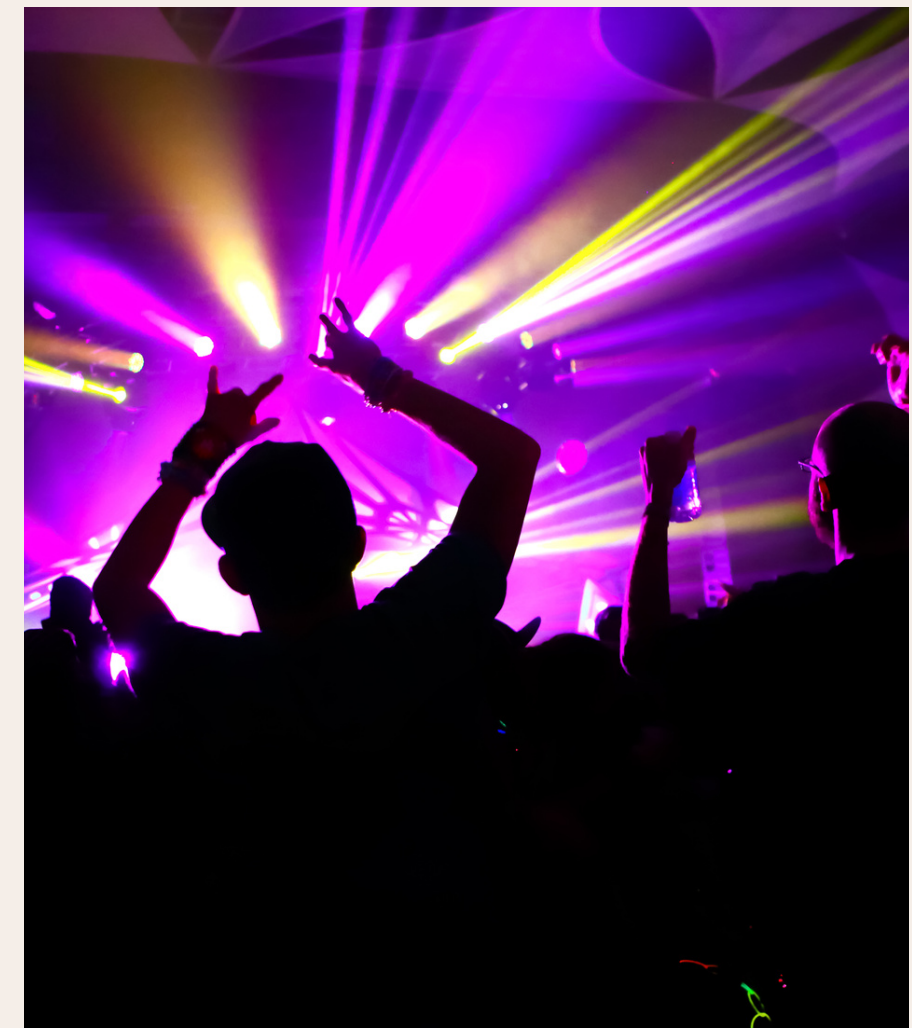
Thought Oriented Roles Plant Presents new ideas and approaches.

Monitor-Evaluator Analyzes the options.

Specialist Provides specialized skills.

JOLENE AND KENTON

.Because their ideas are so novel,
they can be impractical at times.
They may also be poor
communicators and can tend to
ignore given parameters and
constraints.



**too many plants leads to
a proliferation of weeds**





ACTION ORIENTATED



PEOPLE ORIENTATED



THOUGHT
ORIENTATED



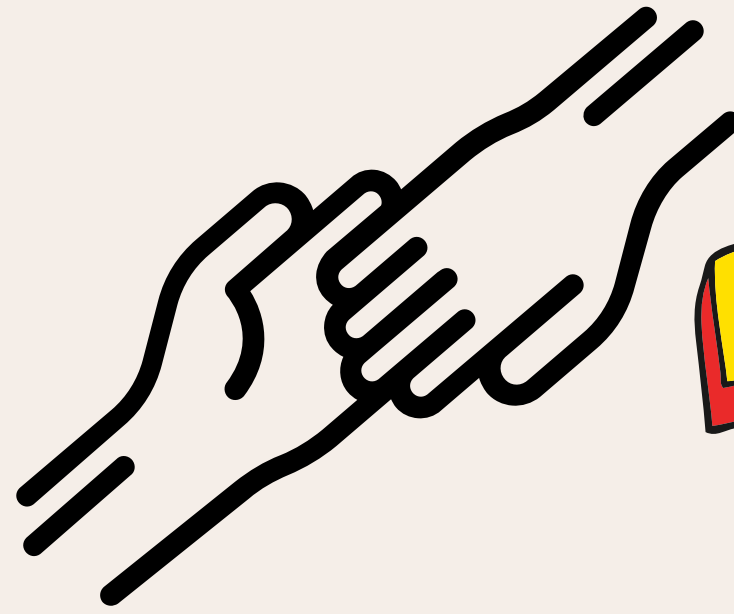
LOVE LANGUAGES



gifts



acts of service



touch



words of
affirmation

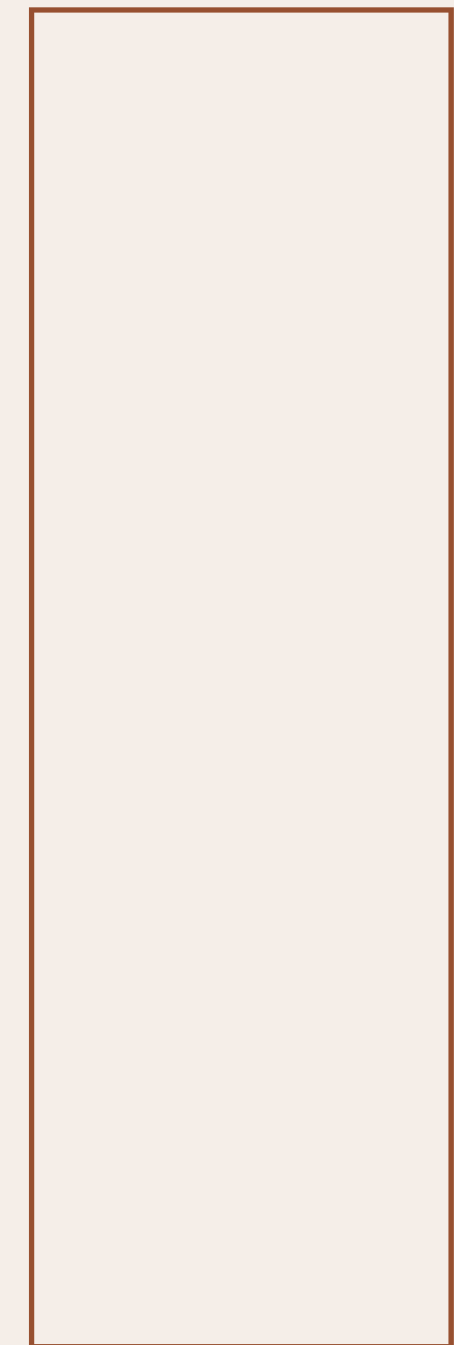


quality time

NEIL AND SUSAN
acts of service

ALICE AND CHRIS
quality time

BRIAN AND JENNIFER
.physical touch/affirmations versus
acts of service



Find me elsewhere....



COUNSELLINGKAZ



COUNSELLINGKAREN